SOUTHBRIDGE

**Continuous Quality Improvement Initiative Annual Report** 

Annual Schedule: March

HOME NAME : Chelsey Park Long Term Care

People who participated development of this report				
	Name	Designation		
Executive Director/Quality Improvem	Shannon Ideson	ED/QI Lead		
Assistant Director of Care	Christine Hobbs	ADOC		
Life Enrichment Manager	Brent Drost	RM		
Clinical Consultant	Jaclyn Goss	СС		

Summary of the Home's priority areas for quality improvement, objectives, policies, procedures and protocols from previous year (2022/2023): What actions were completed? Include dates and outcomes of actions.

Quality Improvement Objective	Policies, procedures and protocols used to achieve quality improvement	Outcomes of Actions, including dates		
Reduce the number of potentially avoidable emergency department Current preformance of 27.09%	Point Click utilized to track transfers of residents to emergency room. Resident transfers to hosital were reviewed monthly for appropraiteness. On a quaterly baisis the hospital transfers were reviewed with the Medical Director for analysis.	Outcome: 25.2 Date: March 2023		
Foster an enviorment where all residents feel comfortable to express their opinion without fear of consequences.	Policies on Whistle Blowing exist to protect everyone from receiving consequence for raising concerns. Annual training of all staff on these policies was completed. Residents and families are all supported to participate in resident council and care conferences to openly express opinion.	Outcome: Will be determined on completion of 2023 resident satisfaction survey Date: Oct 2023		
Ensure residents receiving antipsychotic medication have supportive diagnosis of psychosis. Current preformance is 23.65	Interdiciplinary team approach used involving BSO, programs team, pharmasist consultant and community resources Behavioural Response Team, collaborate together to utalize non pharmacutical approaches to responsive behaviours.	Outcome: 25.71 Date: March 2023		
Provide adequate pain management for all residents. Current preformance 10.2	Education of pain management policies for registered staff completed, including focus on completing pain assessment for residents diagnosed with a new painful disease/condition. Monthly reviews completed of residents experiencing worsened pain and how many had an assosicated pain assessment completed.	Outcome: 6.22 Date: March 2023		
Reduce the number of residents who experince falls. Current preformance 17.3	Residents who are identified as high risk for falls had completion of enviornmental falls risk assessment. Necessary equiptment for falls prevention purchased including high-low beds. Admission processes updated to inlcude hourly safety checks for the first 72 hours after admission.	Outcome: 16.27 Date: March 2023		
Strive towards no restraint use. Current preformance 1.07%	Monthly reviews completed of all residents using restraints with focus on reviewing appropriateness and alternatives to restraint. Collaberation with famalies on alternatives to restraint.	Outcome: 0.94 Date: March 2023		
Promote wound healing and avoid worsening of wounds. Current preformance 5.3%	Increased resident and family engaement in wound reduction through education on pressure injury prevention completed on admission. Established quick response for early detection of pressure injury to prevent worsening beyond stage 1 pressure injury. Wounds are tracked monthly and reviewed for progress and strategies to improve healing.	Outcome: 2.88 Date: March 2023		
How Annual Quality Initiatives Are Selected				

The continuous quality improvement initiative is aligned with our mission to provide quality care and services through innovation and excellence. The home has a Continuous Quality Improvement Committee comprised of interdisciplinary representatives that are the home's quality and safety culture champions. An analysis of quality indicator performance with provincial benchmarks for quality indicators is completed. Quality indicators below benchmarks and that hold high value on resident quality of life and safety are selected as a part of the annual quality initiative. Emergent issues internally are reviewed for trends and inccorporated into initiative planning. The quality initiative is developed with the voice of our residents/families/POA's/SDM's through participation in our annual resident and family satisfaction survey and as members of our continuous quality improvement committee. The program on continuous quality improvement follows our policies based on evidence based best practice.

evidence based best practice.			
Summary of	of Resident and Family Satisfaction Survey for Previous Fiscal	Year	
Date Resident/Family Survey Completed for 2022/23 year:	Conducted Oct 31 to December 20, 2023		
Results of the Survey ( <i>provide description of the results</i> ):	The residents of the home provided feedback that they are very satisfied with dining experiences. Overal residents were satisfied with maintinence and cleanliness of the building. Residents also expressed satisfaction with continence products used in the home. For opportunities for improvments residents expressed improved communcation on changes in the home are wanted. An average of 60% of residents who completed the survery voiced feeling satisfied with care from thier physician, getting assistance in a timely manor, residents are friendly to one another and would recomend this home to others. Families also complimented dining services. As well families were satisfied with recreation services, spiritual care services and nursing care. Areas famalies indicated improvments are needed inclue cleanliness, laundry services, dietitian services and communication around changes in the home.		
How and when the results of the survey were communicated to the Residents and their Families (including Resident's Council, Family Council, and Staff)	The results of the survey were shared in April 2023 with Residents Council and Family Council at the scheduled meetings. The results were posted in the home on the quility board, accesible to everyone to read.		
Summary of quality initiativ	res for 2023/24: Provide a summary of the initiatives for this	year including current	
Initiative	performance, target and change ideas. Target/Change Idea	Current Performance	
Initiative #1 Residents and famalies w		51.6% of residnets and 40% of families felt they received regular updates on changes in the home	
Initiative #2 Laundry Services	Goal to have 60% of families express satisfaction with laundry services in 2023. This will be atchieved by implementing new process for colleting clothes for new admissions using designated bags. Implement Lost and Found events. Educate residents and families on missing clothing process set up in the home.	40% of families said they were satisfied with laundry service and the services were improving	
Initiative #3 Foster an enviorment wh	Goal to have 85% of Residents and families express feeling comfortable to raise concerns on 2023 survey. Education with residents and families on admission of whistle blower protection policies will take place. Education with staff on customer service and complaints process will take place.	84.4% or Residents and 70% of families agree they are comfortable to raise a concern.	
Initiative #4 Reduce Avoidable Emerg	Hospital transfers will continue to be tracked and reviewed on both a monthly and quaterly baisis. Education for nursing staff on assessment skills and communication skills for discussing changes in resident condition with physicians and families using SBAR format.	25.20%	
Initiative #5 Reduce the number of re	The number of residents recieiving antipsychotic medication with a diagnosis of psychosis will continue to be tracked and evaulated on a monthly and quaterly baisis. An interdiciplinary approach will be utalized with refferals to BSO staff, pharmasist consultant, physicians and community partners of BRT. Education for care staff on GPA.	25.71%	